

**AN ANALYSIS OF THE IMPLEMENTATION OF MANAGEMENT  
STRATEGIES FOR TEACHERS SAFETY AT THE WORKPLACE IN  
PUBLIC SECONDARY SCHOOLS IN KENYA:  
A CASE OF MOMBASA COUNTY, KENYA**

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## ABSTRACT

This study sought to analyze the implementation of management strategies for teachers' safety in public secondary schools in Mombasa County, Kenya. Serious cases of teacher' safety have been reported in Kenya and world over in the recent past. The study was based on the stakeholder's theory and was carried out between 2010 and 2015. The area of study was Mombasa County which is a cosmopolitan town which had instances of teachers' insecurity. Teachers' safety was the dependent variable while the implementation of the management strategies was the independent variable. The researcher used a descriptive research study design to source information in its real life situation without having to manipulate the variables. The number of the study units in this study were thirty three (33) public secondary schools in the County. The population of this study was a total of 562 teachers distributed in 33 public secondary schools across the entire geographical area. Disproportionate stratified sampling was used in identifying the respondents in this study to ensure representativeness. Data was collected using a semi structured questionnaire accompanied by an observation checklist administered concurrently to ensure content validity. The data collected was analyzed using the descriptive data analysis technique and presented using histograms, frequency tables, graphs and pie-charts. The research findings were that implementation of training strategy was at 44%, Safety of equipment and staff rooms at 55%, communication strategy at 15% and the general perception of teachers' safety in respect to principal's commitment was at 12%. Data was presented using histograms, frequency tables, graphs and pie-charts. The researcher concluded that teachers' safety in public secondary schools in Mombasa County is wanting. Managers do not fully implement the recommended strategies from the occupation health and safety Act 2007. Further research work was recommended in analyzing the correlation between teachers' safety and teachers' turnover in public schools.